**Mountain Rain Zen Community**

**Annual General Meeting**

**1 pm Sunday June 14, 2015**

**Chairperson: Susan Elbe**

**Present: Kate, Michael, Sara, Lucille, Kwee, Marlee, Lee, Richard, Todd, Karen, Deanna, Scott, Leah, Claire, Gene, Megan, Flo, Kaye, Ann**

1. **Welcome and Introductions**
2. **Council Report: Todd**

* **no major issues to report; first full year of effective new website; challenges with renewal of building lease, important development of ethics policy/statement for MRZC**

1. **Membership Report: Lucille (See attached Membership Report)**
   * **19 new members since last AGM,**
   * **total membership of 52 plus 7 non-member donors**
2. **Financial Report: Kwee (See attached Balance Sheet and Income Statement)**
   * **finances for MRZC are in good shape,**
   * **MRZC earned $71,542, spent $21,000 in retreat and workshop expenses leaving a gross profit of $50,537. Primary sources of income/revenue this year included retreats, membership/donations, and zendo rentals.**
   * **operating expenses for MRZC (including the teachers’ stipend, rent, new website and utilities) were $49,278 leaving a net income of $1,342.00 for the year.**
   * **the Society has assets valued at $55,741 including $45,047 in savings.**
3. **Ethics Committee Report: Michael**

**The Report includes the following items:**

* + **Ethics Statement (ie. that the MRZC is open to all, that Precepts govern how the society and its members operate etc.),**
  + **Conflict Resolution Policy and Process (ie. a recommended informal process for minor conflicts, a formal grievance process for more serious issues and conflicts)**
  + **Once approved by the MRZC Council, the Ethics Report will be posted on the society website. Further comments will be invited and it is anticipated that the document will be updated and revised over time.**

1. **Website Report: Kate**
   * **The new website is functioning well, particularly the on-line registration,**
   * **Database tools for mass emailing to members and for registration of new members require some further tweaking,**
   * **Kate would like to hand over several tasks including uploading dharma talks and setting up online retreat registration**
2. **Practice Committee Report: Michael (see attached list of Activities)**
   * **This year was the busiest ever, with many new and successful practice related initiatives**
3. **Zenu-Yu Report: Sara**

* **Monday night sits are attracting more participants (ranges from 3-12 people)**
* **Four new peer facilitators have been trained, joining two of the previous facilitators. Two facilitators are on “maternity leave”.**
* **Other activities have been undertaken including hikes and pot luck meals**

1. **Election of Council**

* **President – Claire Talbot**
* **Secretary – shared by Ann and Megan**
* **Treasurer – Kaye**
* **Membership - Lucille**
* **Sara is stepping down from the Council due to family commitments**
* **Kwee has resigned from her role as Treasurer;**
* **New Council Members: Travis, Ann, Rich, Megan**

**AGM Ended at 2:30 pm**